



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2020-10-06 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request
 Yes No

Time

Open Agenda
 Yes No

ITEM No.:
GG-1.

TITLE:
 MOU between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) and Education Support Professionals (BTU-ESP) regarding the reopening of brick-and mortar school operations

REQUESTED ACTION:
 Adopt the Memorandum of Understanding (MOU) between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) and Education Support Professionals (BTU-ESP) for the 2020-2021 School Year.

SUMMARY EXPLANATION AND BACKGROUND:
 This MOU memorializes the agreements between the parties regarding reopening of brick and mortar school operations for the 2020-2021 school year including provisions regarding walkthroughs, emergency plans, donation of sick time from employee to employee, the accommodation process, PPE supplies, payment for employees' insurance who retire and are within one and one-half years of eligibility for Medicare, benefits for employees hired by December 31, 2020 will become effective two weeks after their employment date, no camera use allowed other than those selected by the teacher, and maintain the cadence in early learning with nap time, recess, and snack time at the end of the instructional day.
 A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:
 There will be a financial impact incurred by the District from the following items within the MOU: accommodations; Medicare; waiving wait time for insurance coverage; and additional emergency paid sick leave via FFCRA. However, actual costs are unknown and will be reported to the Board via budget amendments as they occur.

EXHIBITS: (List)
 (1) Exh1_BTU-EPandESPExecutiveSummary2021 (2) Exh2_BTU-EPRatificationLetter2021 (3) Exh3_BTU-ESPRatificationLetter2021 (4) Exh4_BTU-EPandESPREopeningMOU2021

BOARD ACTION:

 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature

Approved In Open Board Meeting On: _____

By: _____

School Board Chair